

## **Applicant Satisfaction with Online Residency Interviews and Recruitment**

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**Background:** In 2020, general had shifted due to the COVID 19 pandemic. This disruption affected how daily life was conducted both on the personal and professional levels. As the shut downs were ongoing, many routine aspects of the residency and medical school application process had to rapidly shift from the traditional, in-person interview process to an explicitly long-distance, virtual interview. Many questions are easily thought up from this change in interview process. One of which is how applicants felt regarding this change. There have been relatively few such studies reported in the literature prior to the COVID19 pandemic, and this project aims to expand on these studies.

**Methods:** The Northwestern Family Medicine Residency as a whole has been distributing surveys to applicants for the last several years. From 2021 onward, these surveys have been modified to include applicants' opinions on factors surrounding the virtual interview process. These REDCap surveys were sent out to applicants after the match process of 2021. Participants were not required to answer any question they did not wish to. No personal information was obtained from the participants.

**Results and Conclusions:** Overall, 31 applicants responded to at least 1 question on the survey. Responses were obtained for over 20 questions regarding the overall interview process for the 2020-2021 year. Preliminary results suggest several benefits of virtual interviews, with full analysis to be completed soon.